



# The Athelstan Trust

## Athelstan Trust School Improvement Strategy Overview

- Every school in The Athelstan Trust has its own self-evaluation and school improvement plan that provides detailed information including its profile and the improvement priorities that are moving the school forward.
- The work of the Avon Teaching School Alliance is central to our School Improvement strategy in that it delivers high quality training and provides a network of highly skilled SLEs to draw upon.
- Our Local Governing Bodies and Board of Trustees ensure that there is a resolute drive towards improvement.
- We believe in investing in developing leadership and talent at all levels and will always seek to support staff and develop their leadership skills through mentoring, coaching, work shadowing and formal training.
- Senior Leaders meet regularly and know each other's schools well.
- We invest in high quality Staff Development through the AVON TSA and other partners.
- We share best practice and resources at a subject level between schools in the Trust to ensure we learn from and support each other.
- We can call upon expertise and support from within the Trust in the form of secondments, reciprocal visits and joint training.
- We track assessment data across the Trust to identify areas for intervention.
- We are working towards aligning examination boards across the Trust starting with the Core subjects.
- We provide central services across the Trust to support a wide range of non-teaching/ back office functions.
- We encourage all our schools to form strong local partnerships beyond the Trust that can support Staff development and School Improvement work.
- We are developing a central Trust resource to support IT network issues, ASD support work, Computer Science SLE, Finance, Governance and Leadership.

