



Athelstan Trust School Improvement Strategy Overview

- Every school in The Athelstan Trust has its own self-evaluation and school improvement plan that provides detailed information including its profile and the improvement priorities that are moving the school forward.
- The Executive Leadership group consisting of CEO, Headteachers, CFO, Company Secretary and IT manager meet at least 6 times per year to plan school improvement and share best practice.
- All members of Trust school leadership teams are given the opportunity to experience working with another leadership team in the Trust.
- The work of the Avon Teaching School Alliance is central to our School Improvement Strategy in that it delivers high quality training and provides a network of highly skilled SLEs to draw upon.
- Our Local Governing Bodies and Board of Trustees ensure that there is a resolute drive towards improvement.
- We believe in investing in developing leadership and talent at all levels and will always seek to support staff and develop their leadership skills through mentoring, coaching, work shadowing and formal training.
- Senior Leaders meet regularly and know each other's schools well.
- We invest in high quality Staff Development through the AVON TSA and other partners.
- We share best practice and resources at a subject level between schools in the Trust to ensure we learn from and support each other (See meeting schedule below)
- We track assessment data across the Trust to identify areas for intervention.
- We are working towards aligning examination boards across the Trust starting with the Core subjects.
- We encourage all our schools to form strong local partnerships beyond the Trust that can support staff development and school improvement work.
- We have a strong central Trust team including; Trust IT/Network Manager, English & Maths Trust Lead Practitioners, Trust ASD Lead, Trust Computing SLE, Trust Art SLE, Trust Central Finance Team, Trust Company Secretary & Governance Lead and CEO.



Meeting Schedule – 2019-20

	DSLs	SENDCOs and Debbie Riall	English Heads	Maths Heads	Science Heads
September					
October					
November		13 Nov at Dean Academy	27 Nov Wilts Heads of English	28 Nov Wilts Heads of Maths	
December	10 Dec at 11am Malmesbury	10 Dec at 11am Malmesbury		9 Dec Kylie, Ruth Jones & Emma-Jane only	
January					15 Jan at Malmesbury
February		26 Feb at Bradon Forest	26 Feb at Malmesbury		
March	3 March at 11am The Dean			12 March at Bradon Forest	
April			29 April at Bradon Forest (venue TBC)		
May					
June	16 June at 11 am at Bradon			30 June at The Dean	
July					