



The Athelstan Trust

Job Description: School Improvement Lead

The Role

The School Improvement Lead will promote and implement strategies for improving attainment in standards across the Trust. The role involves both a strategic overview across the Trust alongside day to day involvement with teaching and learning in specific schools. This will include activities such as coaching, leadership development, modelling strong practice, data analysis to support student intervention, collaborative curriculum planning/development, facilitating CPD for teaching and non-teaching staff and leading on monitoring and review activities.

Key responsibilities

- Work with schools to ensure that the curriculum/pastoral systems, delivery model and assessments being used are of the highest quality
- Work with school leaders to share good practice and identify areas for improvement
- Support the development of teaching capacity and talent within the Trust, working in partnership with the school leadership teams
- Provide specific support to schools in the Trust in-line with personal experience
- Research and evaluate innovative practices and draw on research outcomes and other sources of external evidence to inform own practice and that of colleagues
- Support Heads of Faculty/Subject leaders/Key Stage Leads/Pastoral Leads in each school as needed, ensuring agreed best practice is being followed, providing extra support and capacity where it is needed
- Provide support to school leadership teams and subject leaders to address underperformance in each school
- Model outstanding teaching where needed
- Encourage and promote collaboration between colleagues across schools
- Identify and support facilitation of CPD
- Undertake reviews of the impact of school improvement work as requested by the CEO
- Identify best practice locally, nationally and internationally in order to refine or bespoke the practice to the needs of the Trust
- Ensure that subject knowledge, curriculum understanding and pedagogy around external examinations are facilitated in all schools
- Support with recruitment across the schools as requested by the CEO

Other

- Undertake other various responsibilities as directed by the CEO

Reports to: CEO

Responsible to: CEO

Start date: Easter 2022 or September 2022

Salary: Leadership pay range L11-L15 (£54,091-£59,581)

Contract: Permanent (may be part time or flexible hours)

