



EDUCATIONAL PSYCHOLOGIST: PERSON SPECIFICATION

QUALIFICATIONS AND TRAINING
Essential
Degree in Psychology or recognised equivalent
Post Graduate qualification in Educational Psychology
Member of the Health Care Professions Council
Evidence of proactive, recent and relevant CPD
RELEVANT SKILLS AND EXPERIENCE
Essential
Excellent communication skills, both oral and written, with the ability to be clearly understood by all stakeholders
Excellent IT skills, proficient in Word, Excel, Outlook and ability to quickly adapt to specialist bespoke packages
Ability to apply a wide variety of assessment techniques and interventions across all ages in the Trust
Significant experience of working with young people and their families
Ability to apply psychology in proactive, professional, flexible and enthusiastic ways
Ability to deliver training programmes to a range of audiences: professionals, parents and carers
An open-minded and sensitive approach when dealing with children and young people
Experience of the assessment and intervention of students' education needs from a psychological perspective
Commitment to maintaining confidentiality
Desirable
To offer supervision to SENDCos and Learning Support professionals
KNOWLEDGE AND UNDERSTANDING
Essential
To demonstrate excellent verbal, organisational and written communication skills
Accuracy and analytical skills
To show initiative and ability to prioritise to meet competing deadlines
To display resilience and the ability to manage in high pressured environments
Ability to work well as part of a team
To have the ability to evaluate own development needs and those of others and to address them
To demonstrate a flexible and solution focused approach in a changing environment
To demonstrate a willingness to seek specialist advice and awareness of where to seek it
To be committed to the importance of confidentiality and the requirements of GDPR
OTHER SKILLS
Essential
To be self-motivated and passionate about the delivery of quality service
To demonstrate commitment to the highest standards of child protection
To recognise the importance of personal responsibility for health and safety
To be committed to the trust's ethos, aims and its whole community
To have a commitment to own and team members' continuing professional development
To believe in equality and celebrate diversity
To display the personal capacity to deal directly and thoroughly with problems and to see them through in a detailed and complete manner
To show a commitment to upholding the trust's vision and values
To demonstrate professional and personal integrity
To be committed to inclusion and the right for all to fulfil their potential