



The Athelstan Trust

JOB DESCRIPTION

Job Title:	Trust Educational Psychologist
Responsible to:	Chief Executive Officer
Salary:	Points NJCP 35-40 £39,570-£44,624
Hours:	Full time, 37 hours per week, all year round, permanent Flexible or part time hours will be considered

Purpose of Job

As an Educational Psychologist with the Athelstan Trust, you'll support students who have a range of emotional and social issues or learning difficulties. You will apply psychological theory and research to promote emotional and social wellbeing.

You will offer a unique perspective on ways to help young people develop their skills and learn. The role of Educational Psychologist with the Athelstan Trust will involve the following:

Key Responsibilities

- To support students and families through consultation and, where necessary, assessment to facilitate positive outcomes for vulnerable students
- To provide specialist statutory psychological advice for the students undergoing assessment
- To provide an Educational Psychology Service to students and their families, working in partnership with parents and carers, and taking full account of the 'voice of the child' and a person-centred approach
- To attend and contribute psychological advice to annual review of students with EHC plans
- To take an active role in solution focused surgeries with key learning support professionals in the Athelstan Trust
- To liaise and work with other agencies for the benefit of the student
- To take an active part in developing and delivering training for the Athelstan Trust on a range of SEND issues and areas of applied psychology
- To present to parent support groups on key topics on a regular basis
- To provide support with access arrangements, completing access arrangement reports
- Assessment of social, emotional and behavioural difficulties
- To take a flexible and solution focused approach to the development and delivery of psychology within a changing and sometime challenging environment
- To use specialist psychological knowledge to support the development and improvement of the school strategy and operational processes
- To work within the codes of conduct and ethics of the Health and Care Professions Council (HCPC) and the Division of Educational & Child Psychology of the British Psychological Society (BPS)



The Athelstan Trust

- To produce confidential reports and information as required
- To be familiar and comply with all relevant health and safety, operational, personnel, child protection, data protection and financial regulations, policies and procedures
- To ensure equality of opportunity is afforded to all persons both internal and external to the Trust, actively seeking to eliminate any direct or indirect discriminatory practices/behaviour
- To ensure compliance with data protection regulations
- To promote the Trust's vision and values
- To participate in your own professional development activities and performance management activities, as required
- To seek, consider, and act upon professional support and advice as required
- To attend meetings at the central Trust office as required
- To attend Trustees and LGB meetings as required
- To carry out any such duties as may be reasonably required by the Trust

CONDITIONS OF EMPLOYMENT

- The above responsibilities are subject to the general duties and responsibilities contained in the written statement of conditions of employment (the Contract of Employment)
- The postholder is required to support and encourage the Trust's ethos and its objectives, policies and procedures as agreed by the Board of Trustees
- To ensure confidentiality appropriate to working in a school/business environment and to adhere to all policies
- To uphold the Trust's policy in respect of child protection matters
- The postholder shall be subject to all relevant statutory and institutional requirements
- The postholder may be required to perform any other reasonable tasks after consultation
- This job description allocates duties and responsibilities but does not direct the particular amount of time to be spent on carrying them out and no part of it may be so constructed
- This job description is not necessarily a comprehensive definition of the post. It will be reviewed at least once a year and it may be subject to modification at any time after consultation with the postholder
- All staff participate in the school's performance management/appraisal scheme
- The postholder will be required to travel between all schools within the Trust