

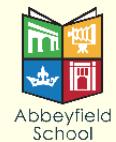


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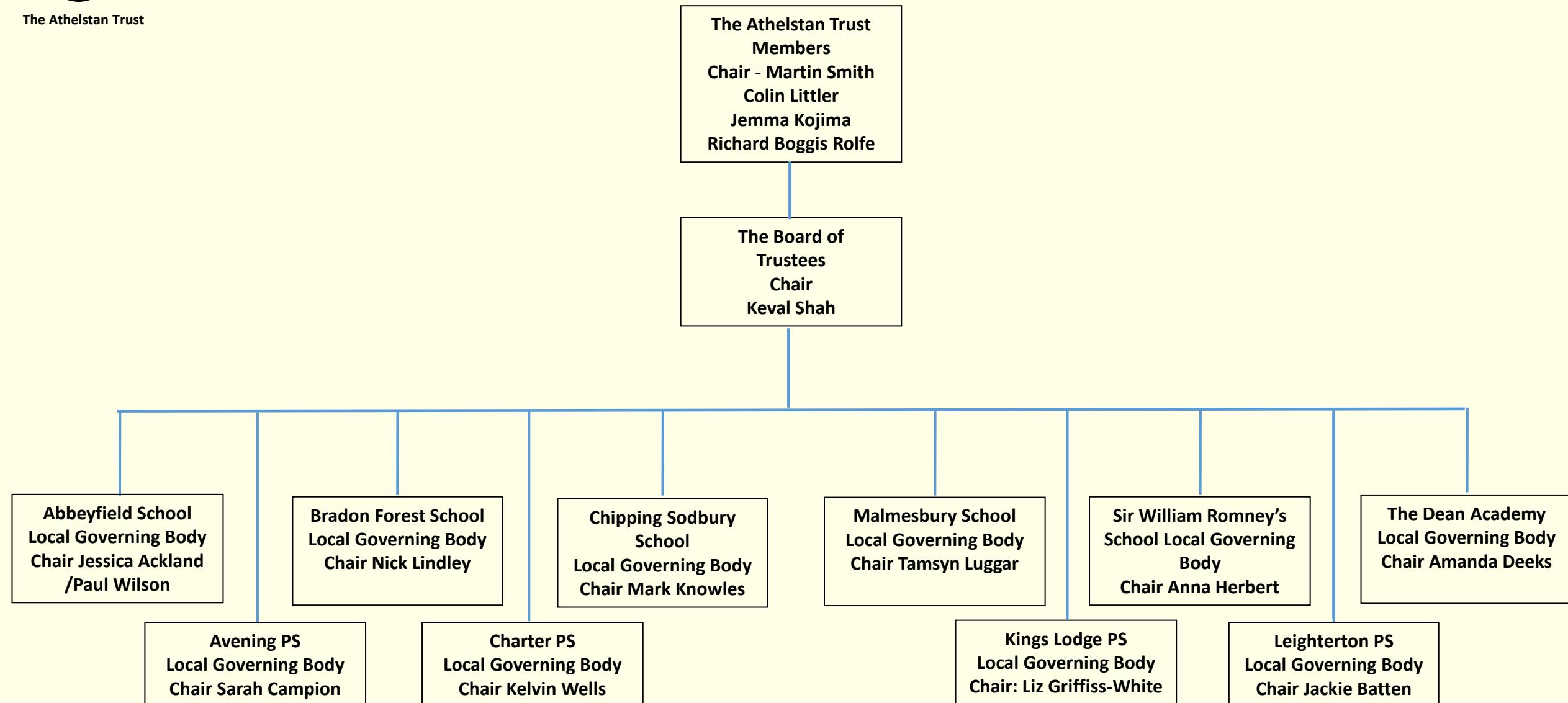
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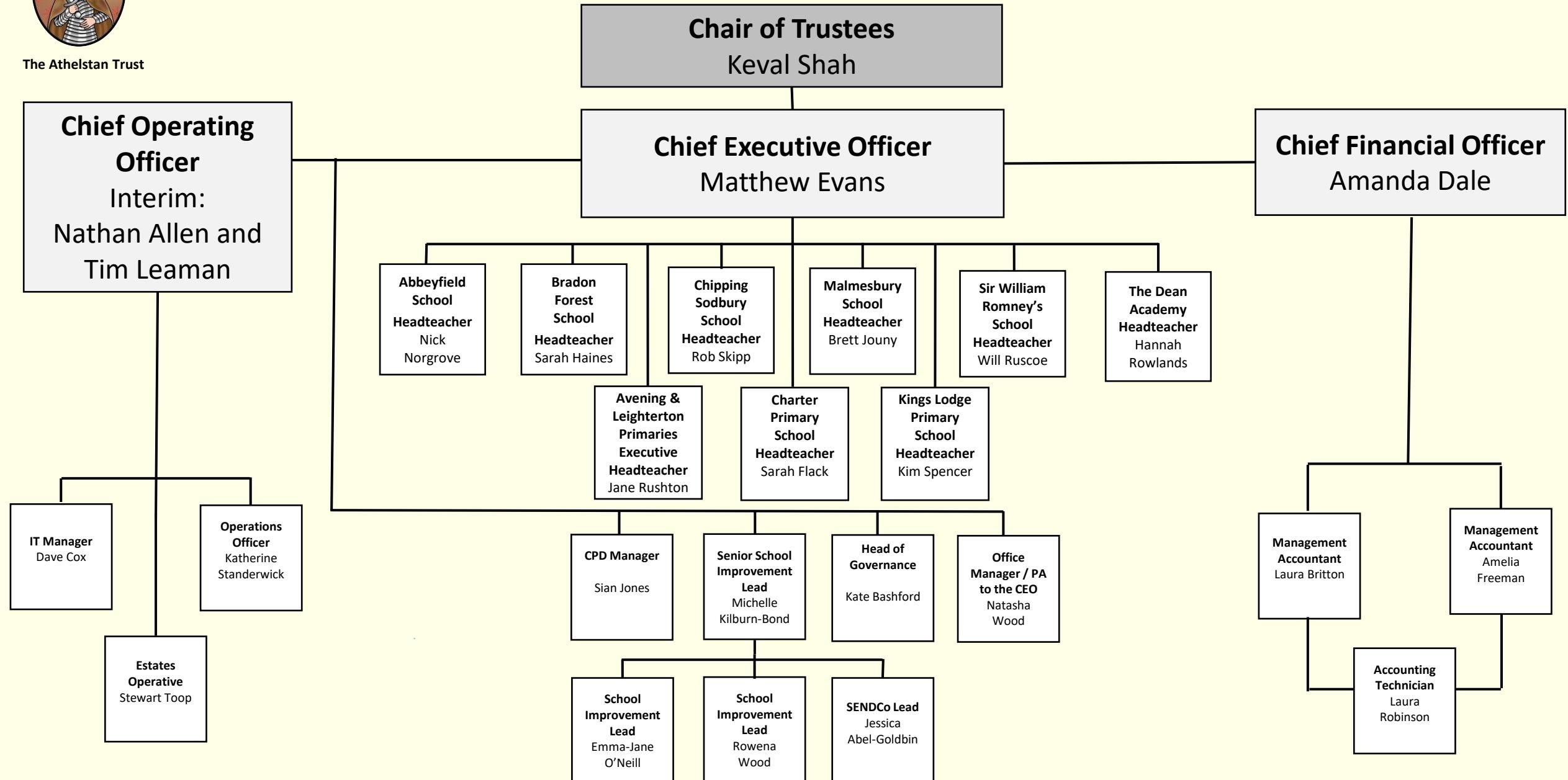
# Trust Governance Structure





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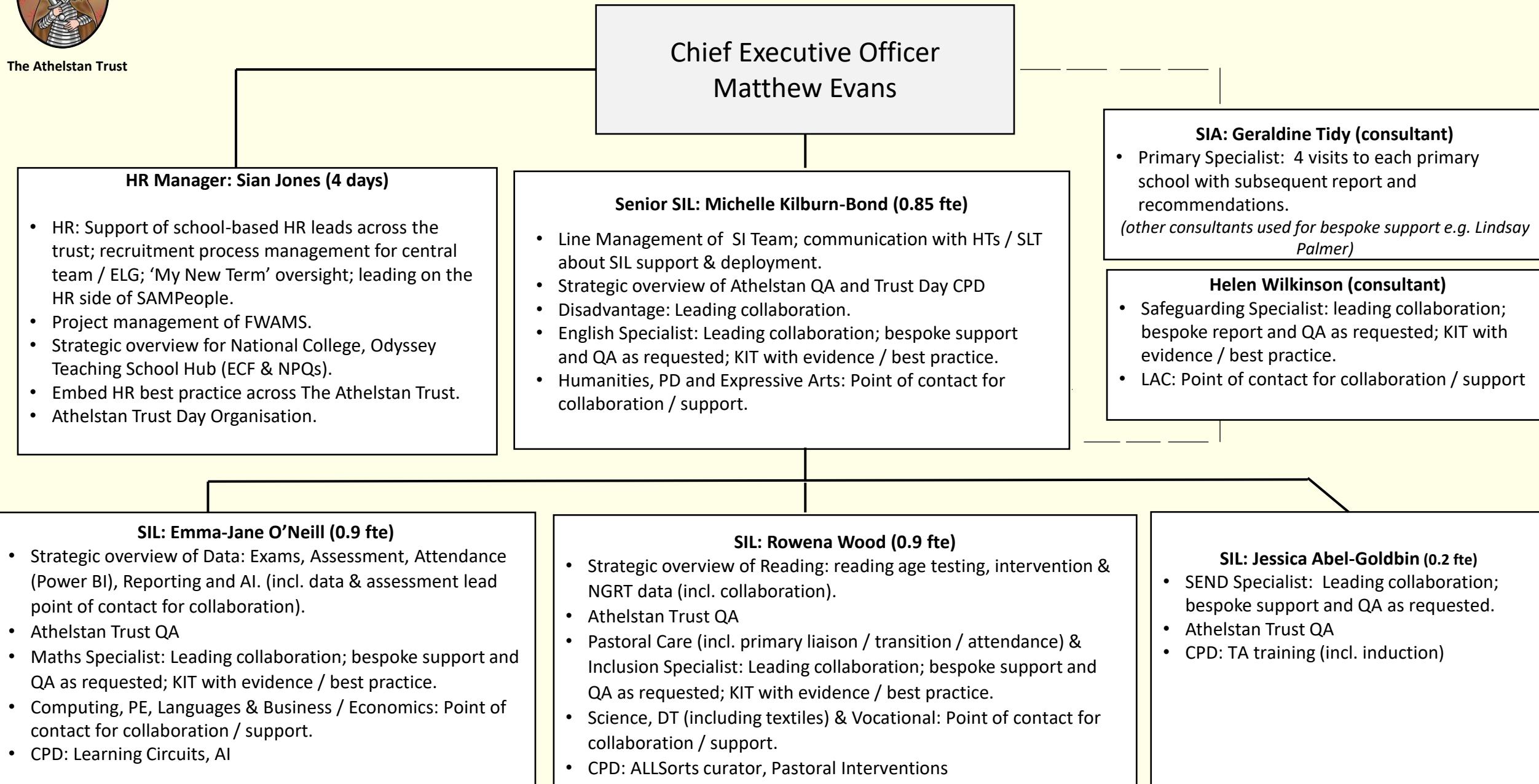
# Trust Leadership Structure 2025 - 2026





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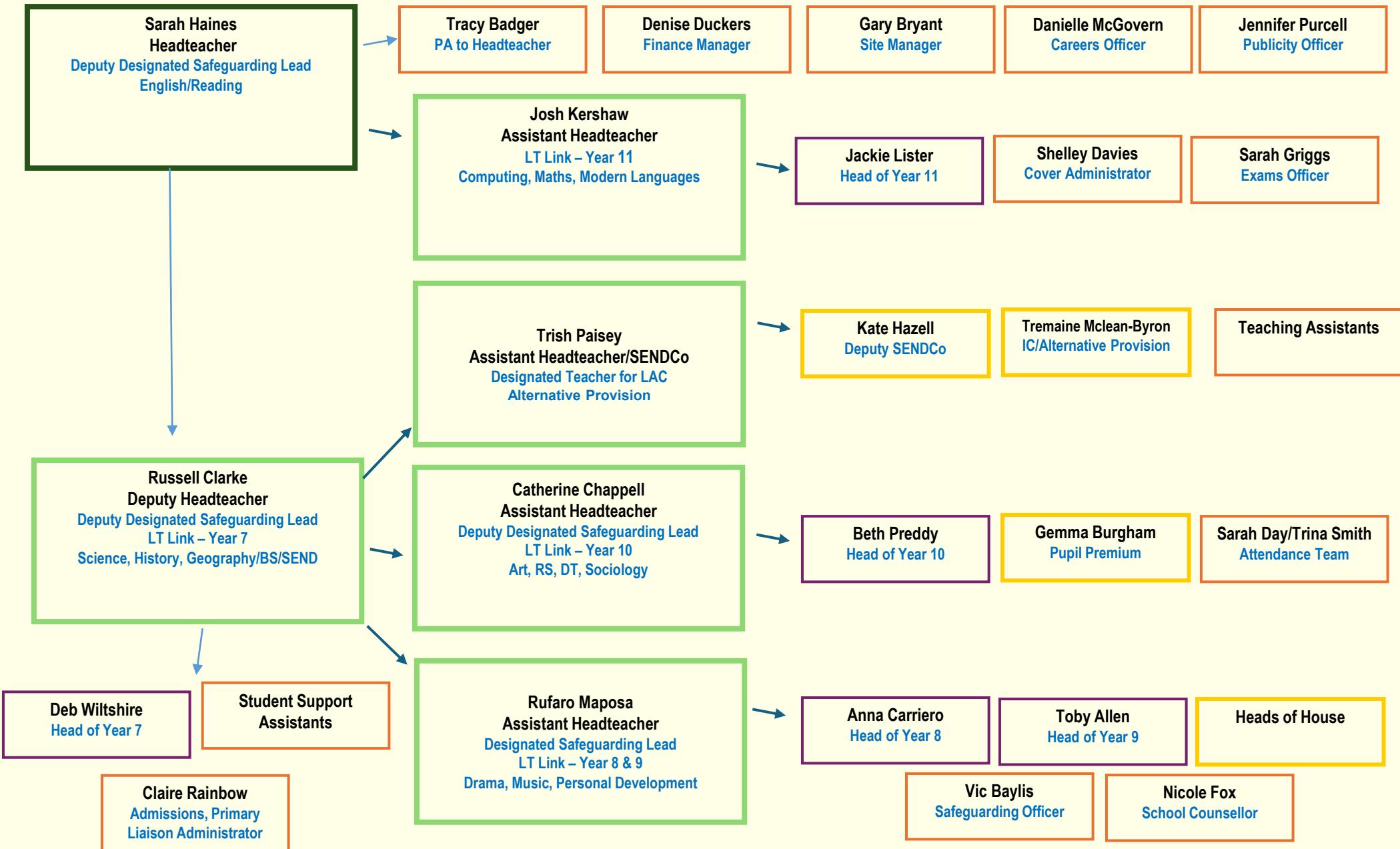
# School Improvement Team Structure, 2025-2026





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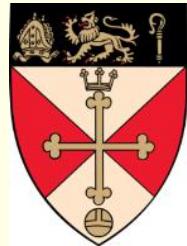
# 2025/26 Leadership Responsibilities - Bradon Forest School





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# Malmesbury School SLT Areas of Responsibility 2025-2026



## Jessica Abel-Goldbin – SENDCo

- TAS
- EHCPs
- PALSS meetings

## Brett Jouny, Headteacher

### OF – Leadership & management

Local Governing Body, SIP/SEF, QA overview, Recruitment, AP/Bungalow overview, Admissions, Reading strategy  
Line management of SEND & HR

OF – OFSTED framework  
QA – Quality Assurance  
EDI – Equality, Diversity & Inclusivity  
ECT – Early Career Teacher  
ITT – Initial Teacher Training  
HoY – Head of Year  
AL – Academic leader

## Dan Baker Assistant Head – Y7

OF – Behaviour and Attitudes  
• DSL  
• Local Youth Network  
• School Council  
• Counsellors  
• Year 7 and Transition  
• Chair of HOY  
  
Line Manage PE

## Anne-Marie Whaley Assistant Head – Y11

OF – Quality of Education  
• Teaching & Learning Lead  
• CPD  
• QA lead  
• ECT/New staff/ITT  
• Appraisal  
• GCSE strategy  
• Year 11  
  
Line Manage Humanities

## Mark Shadrick Deputy Headteacher

OF – Quality of Education  
Timetable  
• Local Governing Body  
• Chair of Curriculum  
• Options  
• Data manager  
• Pupil premium  
• Timetable  
• Digital strategy  
• GDPR  
• Year 8  
  
Line Manage English, Science and Maths & Computing

## Jess Green Assistant Head – Y10

OF – Personal Development  
• Exams  
• Cover  
• Educational visits/trips  
• Health & Safety  
• Extracurricular  
• EDI overview  
• House system/Heads of House  
• DDSL  
• Calendar/Assembly overview  
• Marketing  
• Year 10  
  
Line Manage RS/iLearn, Drama and Art

## Louise Stanton Assistant Head - KS5

OF – Post 16  
• Sixth form  
• DDSL  
• Careers lead  
• School transport  
• PTA  
• Alumni  
• Duties  
• BTEC Quality Nominee  
• Years 12 and 13  
  
Line Manage IBL and DT

## Paul Loveday Acting Assistant Head – Y9

OF – Behaviour and Attitudes  
• Attendance  
• Designated teacher for LAC  
• DDSL  
• SMHL  
• Staff Wellbeing & Workload  
• Pastoral project  
• Year 9  
  
Line Management Music

### Tara Griffin (Temp)

HoY Year 7 & Transition

### Rachel Bird (Temp)

AL Year 7

### Jacob Byrne

HoY Year 11 & Classcharts lead

### Jacob Byrne (Temp)

AL Year 11

### Ellie Kirkby

HoY Year 8

### Rachel Yeates

AL Year 8

### Emma Eagles

Data Manager

### Harry Humphreys

HoY Year 10

### Barney Wakeford

AL Year 10

### Ellinor Hull

Exams Officer

### Emma Hall

HoY Year 12

### Jon Brown

HoY Year 13

### Ziska Dodd

AL Year 12 & 13

### Roz Scott (Temp)

HoY Year 9

### Matthew Loveday

AL Year 9



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# Chipping Sodbury School SLT Areas of Responsibility – 2025/2026



**Julie Passco**  
Head's PA  
HR Lead

**Rob Skipp, Headteacher**

OFSTED – Leadership & Management

Personnel, recruitment and retention, faculty review process, liaison with professional assoc., suspensions and exclusions, analysis of exam data, whole school self-evaluation, school evaluation and reviews, School Improvement Plan, strategic direction, finance, appraisal, school calendar, day to day site matters

**Line management of the Senior Team, Maths, MFL, English, Head of Sixth, Finance Manager, Site Manager**

**Jennifer Howe**  
Deputy Headteacher

- Pupil Premium Co-Ordinator
- Attendance
- Literacy Strategy
- Behaviour and Culture Strategy
- Line management of PPL Y10
- Open Evening
- Pupil Premium
- Educational Trips, visits and enrichment
- Alternate Provision
- Staff Wellbeing
- Designated Teacher
- Website and Comms

**Line management of Student Support Team, PPLs, Heads of House, First Aid, Maths**

**Laura Davies**  
Assistant Headteacher

- Curriculum
- Timetable
- Options
- GDPR
- Duty Rotas
- Classroom experience, marking and homework
- Literacy
- Admissions
- GDPR
- Visitors to the school
- Strategic oversight of cover
- Point of contact for KS3

**Line management of PPL, Y8&9, Art, DT, PE, Admissions Admin, Cover Administrator**

**Melissa Hillier**  
Assistant Headteacher

- SENDCo
- Ilearn/Inclusion, alternative provision
- SEND Compliance
- SEND Strategy
- Literacy screening
- Interventions
- Y6 Transition Evening
- Parent Liaison Events

**Line management of Resource Base Manager, PPL Y7, Deputy SENCo, Ilearn Manager, HLTA.**

**Kevin Milburn**  
Assistant Headteacher

- DSL
- Internal and External Exams
- Transition from Y9 and 11
- Shared lead of Faculty Heads
- Point of contact for KS4
- Raising Standards Data

**Line management of Science, Humanities, Exam Officer, Curriculum, and Data Admin, PPL Y11, Senior Deputy DSL**

**Jemma Donnelly**  
Assoc Assistant Headteacher

- CPD
- Working Groups
- ECT
- ITT
- Assembly Rota
- Tutor Notices

**Lauren Ellis**  
Assoc Assistant Headteacher

- Student Leadership
- Co-curricular Engagement
- Tutor Programme – HWK and metacognition through tutor time
- Mental Health Lead
- Celebration Awards
- Enrichment week (assist. DH)

**Line management of Careers Lead**

**Hannah Grant**  
Resource Base Manager

**Thomas White**  
Pastoral Progress Lead  
Y7

**Robin Taylor**  
Pastoral Progress Lead  
Y8 - 9

**Stephen Hallett**  
Pastoral Progress Lead  
Y10

**Lauren Ellis**  
Pastoral Progress Lead  
Y11

**Heads of Faculty:**

**English** – Simon Lewis

**Maths** – Chris Chapman

**Humanities** – Richard Pellow

**Science** – Jo Davies

**Physical Education** – James Allen

**Modern Foreign Languages** – Chris Pugh

**Music** – Sally Boulton

**Head of Sixth Form** - Gillian Hilleard



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# The Dean Academy

## Staffing Structure: 2025-26



### Headteacher

**Hannah Rowlands**

[hrowlands@thedeanacademy.org](mailto:hrowlands@thedeanacademy.org)

- SIP/SEF
- Vision & Ethos
- Strategy
- Budget and Finance
- Curriculum Plan & TT
- Complaints
- Budget
- HR
- PR/Community/Parent Voice
- Calendar
- PP

- LGB
- Staff Wellbeing & Staff Voice
- Admissions
- Careers
- Website

**Line Management:**

- SLT
- Head's PA
- Resources
- Finance Lead
- Site Lead
- IT Support
- Careers
- Maths, English, Science

### Assistant Headteacher

**Pete Glynn**

[pglynn@thedeanacademy.org](mailto:pglynn@thedeanacademy.org)

#### Line Management:

- Behaviour
- Culture
- House System
- Extra-Curricular & Trips
- AP/SSC
- Assemblies
- ADP
- HoY (7-10)
- Pastoral Support
- AP Support
- Classcharts
- Assembly Rota

### Deputy Headteacher

**T Fessey**

[tfessey@thedeanacademy.org](mailto:tfessey@thedeanacademy.org)

- Raising Standards
- Data & Assessment
- Exams
- Options
- Homework
- Transition
- Progress Evenings
- GDPR

#### Line Management:

- Data and Exams
- PE
- Computing & Business
- YoY 11

### Deputy Headteacher

**Natalie Mehrotra-Hughes**

[nmehrotrahughes@thedeanacademy.org](mailto:nmehrotrahughes@thedeanacademy.org)

**Line Management:**

- DSL
- SEND
- Inclusion
- Attendance
- Cover
- 1<sup>st</sup> Aid
- Health & Safety
- EDI
- Duty Rotas
- BTEC QN
- Personal Development
- LAC
- EAL

### Assistant Headteacher

**T Adams**

[tadams@thedenacademy.org](mailto:tadams@thedenacademy.org)

- CPD
- Teaching & Learning
- Quality Assurance
- Teach 1<sup>st</sup> /ECTt: /GITEP
- Student Voice

**Line Management:**

- Humanities
- Music

### SENDCo

**H Thayer**

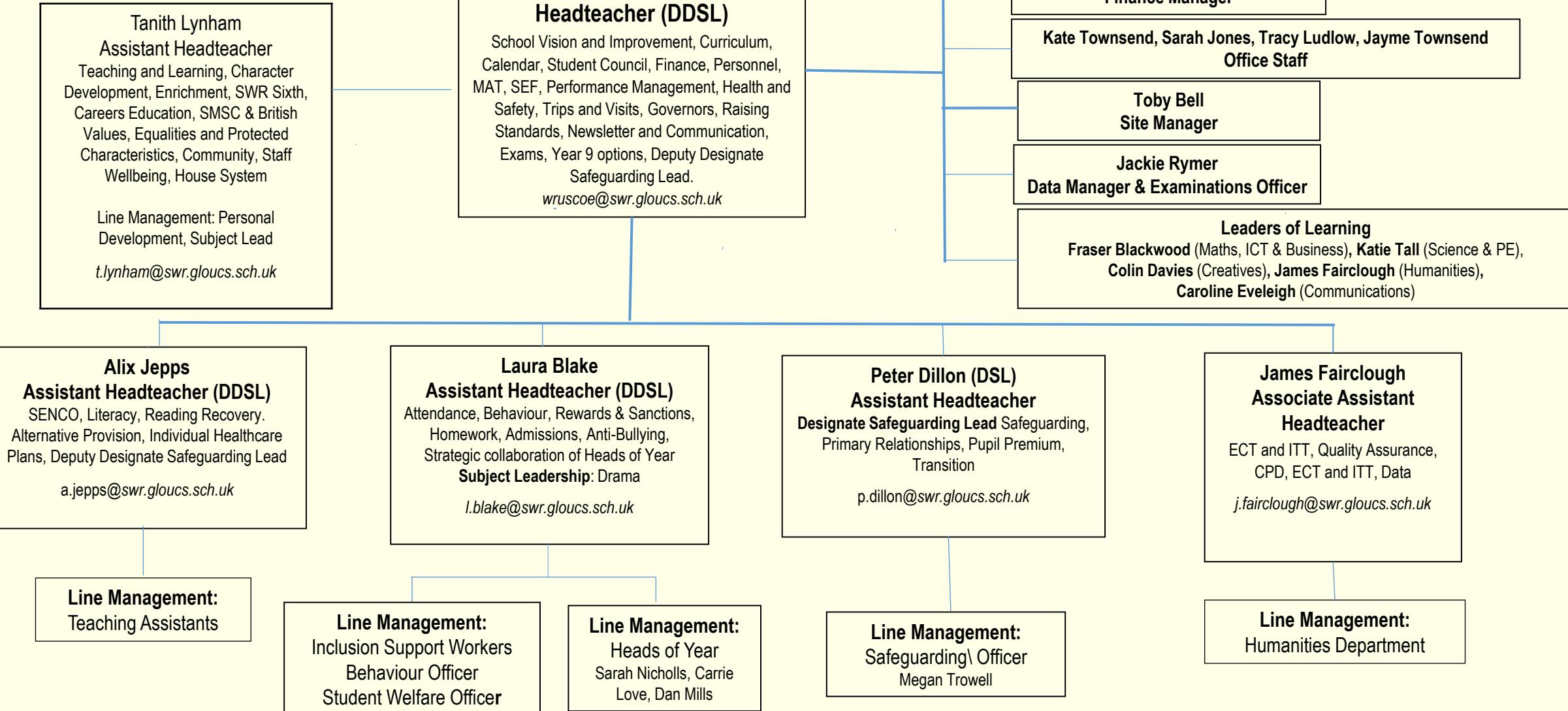
[hthayer@thedeanacademy.org](mailto:hthayer@thedeanacademy.org)

- Deputy SENDCo
- SEND Admin
- TAs (with Deputy SENDCo)
- EPIC support workers



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# 2025/2026 SLT Areas of Responsibility – Sir William Romney’s School





# Abbeyfield Secondary School

## Senior Leadership Team Roles and Responsibilities 2025 - 2026

**Business Manager**  
Mrs Stethridge

Responsibilities

- Finance
- Procurement
- Premises
- PFI liaison
- Marketing
- Community relations
- HR
- GDPR
- Health & Safety

Line Management

- Support staff
- Finance
- HR
- MDSAs

**Assistant Headteacher - Student experience**  
Mr Tregilgas

Responsibilities

- DSL
- CLA lead
- Tutor programme
- PSHE
- 'Character' lead
- Admissions
- Enrichment
- House link

Line Management

- RSLs – All yr groups.

[dht@abbeyfield.wilts.sch.uk](mailto:dht@abbeyfield.wilts.sch.uk)

[LRS@abbeyfield.wilts.sch.uk](mailto:LRS@abbeyfield.wilts.sch.uk)

**Deputy Headteacher – Attitudes to learning**  
Mr Cutler

Responsibilities

- Attendance
- Behaviour
- Reset
- Inclusion and AP
- Managed Moves
- Yr 6 transition
- Staff duties
- Parental engagement
- DDSL
- House link

Line Management

- Creative
- PE
- SWaS Manager
- Cover supervisors

[sac@abbeyfield.wilts.sch.uk](mailto:sac@abbeyfield.wilts.sch.uk)

**Headteacher**  
Mr Norgrove

Responsibilities

- Ethos and standards
- Strategic planning
- External support
- Deployment of finance and resources
- Oversight of Vulnerable learners
- Managed Moves
- Yr 6 transition
- Staff welfare
- Governance
- Appointments and recruitment strategy
- SIP
- SEF
- Exclusions
- Expansion
- DDSL

Line Management

- SLT
- MFL
- Librarian

[nmn@abbeyfield.wilts.sch.uk](mailto:nmn@abbeyfield.wilts.sch.uk)

**Deputy Headteacher – Academic achievement**  
Mr Stewart

Responsibilities

- Curriculum
- Timetabling and staffing
- Appraisal
- Data systems
- Assessment and reporting
- Examinations
- IT infrastructure
- Yearly planner
- Primary liaison
- Expansion
- House link

Line Management

- Post 16
- Hums
- DT
- Bus/Ec/IT

[jrs@abbeyfield.wilts.sch.uk](mailto:jrs@abbeyfield.wilts.sch.uk)

**Assistant Headteacher - T & L**  
Mrs Virgin

Responsibilities

- Teaching and Learning
- CPD
- Homework
- Teacher training
- KS4 options lead
- QA of T&L
- Oversight of Post 16
- Oversight of Literacy and Numeracy
- House link

Line Management

- Deputy SENCo
- SEN administrator

[aec@abbeyfield.wilts.sch.uk](mailto:aec@abbeyfield.wilts.sch.uk)

**SENCo**  
Mrs Caplat

Responsibilities

- Provision for SEND
- TA deployment

Line Management

- Deputy SENCo
- SEN administrator

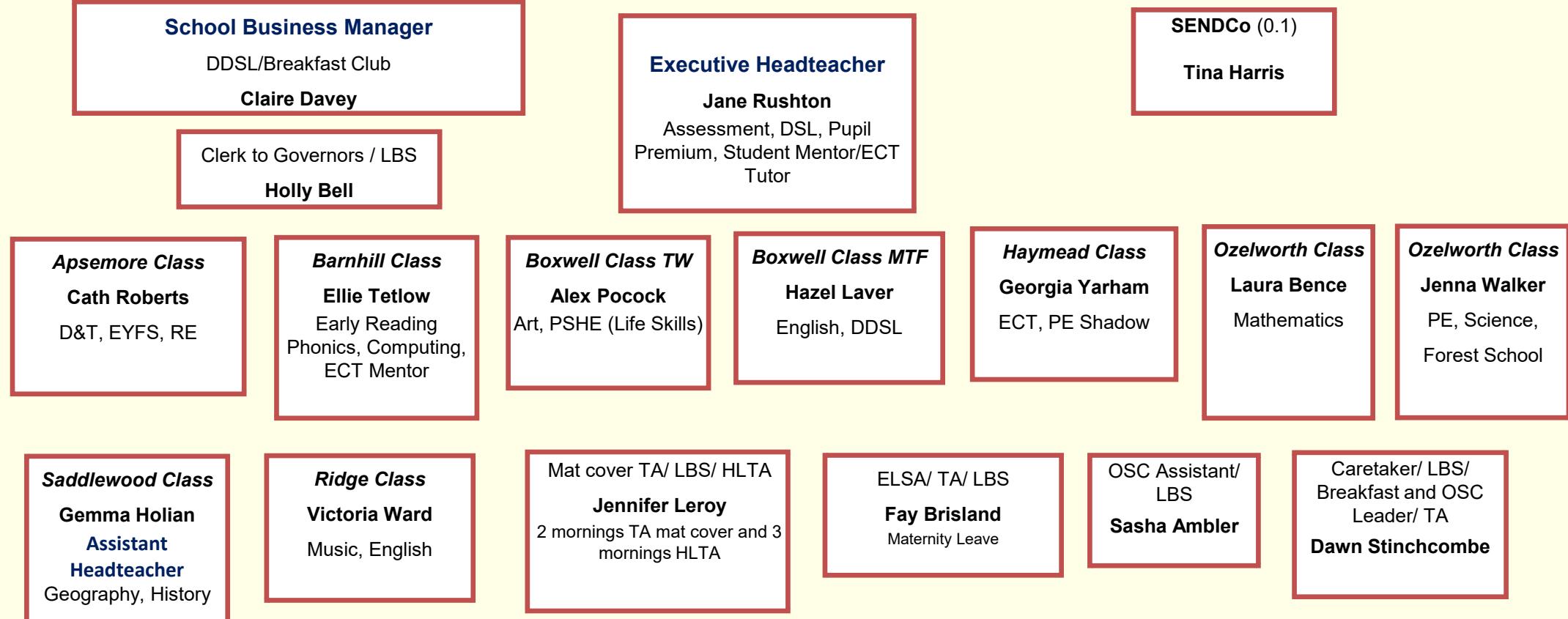
[jmv@abbeyfield.wilts.sch.uk](mailto:jmv@abbeyfield.wilts.sch.uk)



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# Leighterton Primary School

Staffing Structure: 2025-2026





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# AVENING PRIMARY SCHOOL

## Staffing Structure 2025-2026

Executive Headteacher <b>Jane Rushton</b> Curriculum, DSL, Pupil Premium, English, RE, History, Music, MFL, Student Mentor	SENDCo <b>Tina Harris</b> DDSL Mental Health Lead <b>Deb Carter</b> DDSL, Forest School Lead	Administrator <b>Kelly Wilkinson</b> Clerk to the Governors <b>Alex Adcock</b>
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<b>Owls Class</b> (Y5/Y6)  <b>Emma Stafford</b> PSHE	<b>Hawks Class</b> (Y3/Y4)  <b>Oli Hall</b> Science, DT	<b>Kestrels Class</b> (Y1/Y2)  <b>Mark Wilkinson</b> (Deputy Head Teacher) Maths, Early Reading, PE, Computing Induction Tutor/ Mentor	<b>Eagles Class</b> (R/Y1)  <b>Lydia Cook</b> Art	<b>Cover Teacher</b>  <b>Joanna Wood</b> Geography
<b>Owls Class TA</b>  <b>Tina Boulton</b>	<b>Hawks Class TAs</b>  <b>Alison Wilson</b> <b>Sam Hatt (SEN)</b>	<b>Kestrels Class TAs</b>  <b>Kelly Wilkinson DDSL</b> <b>Vacancy</b>	<b>Eagles Class TAs</b>  <b>Ness Gobey</b> <b>Liz Fuller (SEN)</b> <b>Amy Aldhouse (SEN)</b>	<b>Breakfast/After School Club/ Play Team</b>  <b>Amy Aldhouse</b> <b>Julie Woodman</b>



# CHARTER PRIMARY SCHOOL

## Staffing Structure 2025-2026

<p><b>Headteacher</b> <b>Sarah Flack</b> DSL, Curriculum English, Student Mentor, Online safety and Attendance</p>		<p><b>Deputy Headteacher</b> <b>Laura Beale</b> DDSL ECT Induction Tutor, Foundation Subject Curriculum Lead, Mathematics, Pupil Premium</p>	<p><b>Assistant Headteacher</b> <b>Caroline Bowater</b> DDSL, Resource Base Manager and SENCO</p>	<p><b>School Business Manager</b> <b>Sophie Flynn</b> Educational Visits Co-ordinator</p>
			<p><b>Assistant Headteacher</b> <b>Lucy Adams</b> DDSL, EYFS, Phonics and Early reading, Music, PSHE</p>	<p><b>Clerk to the Governors</b> <b>Clare Townsend</b></p>
<p><b>Phoenix Class – Year 6</b> Mrs Robinson (Reading and History/Geog/Religion)  Student Teacher Miss McGrory</p>	<p><b>Hippogriff Class – Year 5</b> Mrs Beale and Mrs Dunford (Hist/Geog/Religion)  TA Mrs Wilson</p>	<p><b>Griffin Class – Year 4 –</b> Mrs McKee (Science/Comp/DT)  TA Mrs Wells</p>	<p><b>Kelpie Class – Year 3</b> Miss Preater  TA Mrs Palmer</p>	<p><b>Unicorn Class – Year 1/2</b> Miss Sharman (PE/PSHE)  TA Mrs Perry</p>
<p><b>Pixie Class – EYFS/Year 1</b> Mrs Adams  TA Mrs Smith</p>	<p><b>Dragon – Hub 1</b> Miss Tofani (Art/French)  TA Mrs Groves Mrs Hurcom Mrs Kirtley Mrs Tinson</p>	<p><b>Dragon – Hub 2</b> Mrs Bowater and Mrs Young (Science/Comp/DT)  TA Mrs Bevan Mrs McClements Mrs Thomallari</p>	<p><b>Enhanced Learning Provision</b>  TA Mrs Dalgado Mr Skeates Mrs A Flack Mrs Jones</p>	<p><b>Ping's Den – ELSA</b> Miss Huggins  <b>Intervention and Speech and Language</b> Mrs Greenslade  <b>Pastoral Support Manager</b> Mrs Brown</p>



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# KINGS LODGE PRIMARY SCHOOL

## Staffing Structure 2025-2026



Headteacher <b>Kim Spencer</b> <i>DSL CLA/PCLA Attendance</i>	Deputy Headteacher <b>Amanda Woon</b> <i>Curriculum DDSL Science Student/ECT Mentor</i>	Finance Officer <b>Jayne Rickett</b>	Pastoral Manager <b>Kirsty Tilley</b> <i>ELSA Attendance</i>
		Senior Admin Officer <b>Louise Romain</b>	Admin Officer <b>Denise Tyrer</b>

<b>Willow Class</b> (Y5/Y6) Lily Martin <i>UPS English Lead</i> <b>Yew Class</b> (Y5/Y6) Martha Green <i>MPS</i> <b>Pine Class</b> (Y5/Y6) Dan Wrixon <i>UPS Computing Lead Online Safety Lead</i>	<b>Birch Class</b> (Y3/Y4) Lara Carey <b>Birch Class</b> (Y3/Y4) Danielle Allison Kim Spencer <b>Birch Class</b> (Y3/Y4) Sarah Angell Katie Pope <i>Humanities Lead</i>	<b>Larch Class</b> (Y1/Y2) Gemma Dutton <i>UPS Phonics Lead</i> <b>Holly Class</b> (Y1/Y2) Gemma Scott <i>MPS PE Lead (shared)</i> <b>Elm Class</b> (Y1/Y2) Sarah Gale <i>KS1 Leader</i>	<b>Ash Class</b> (Reception) Evie Amos <b>Beech Class</b> (Reception) Sarah Cooke <i>Early Years Leader Music Lead</i> Louise Mungham <i>(Wednesdays) MPS RE Lead</i>	Teachers with no class responsibility <b>Rachel Fitter</b> <i>SENDCo</i> <b>Evangeline Pearce</b> <i>MPS</i>
<b>Class TAs</b> Amy Parker and Erin Howell Alli Howell Steph Whitfield	<b>Class TAs</b> Sharon Walton Cheryl Gledhill Aimee Collis	<b>Class TAs</b> Ruth Phippen Jackie Sett Sally Fisher and Sue Averies	<b>Class TAs</b> Nicole Taylor-Matthews Hayley Knight	<b>Midday Supervisory Assistants</b> Sue Walker Kate Baldwin Nikita Allison



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