



The Athelstan Trust



‘Caring, Collaborative and Excellent’

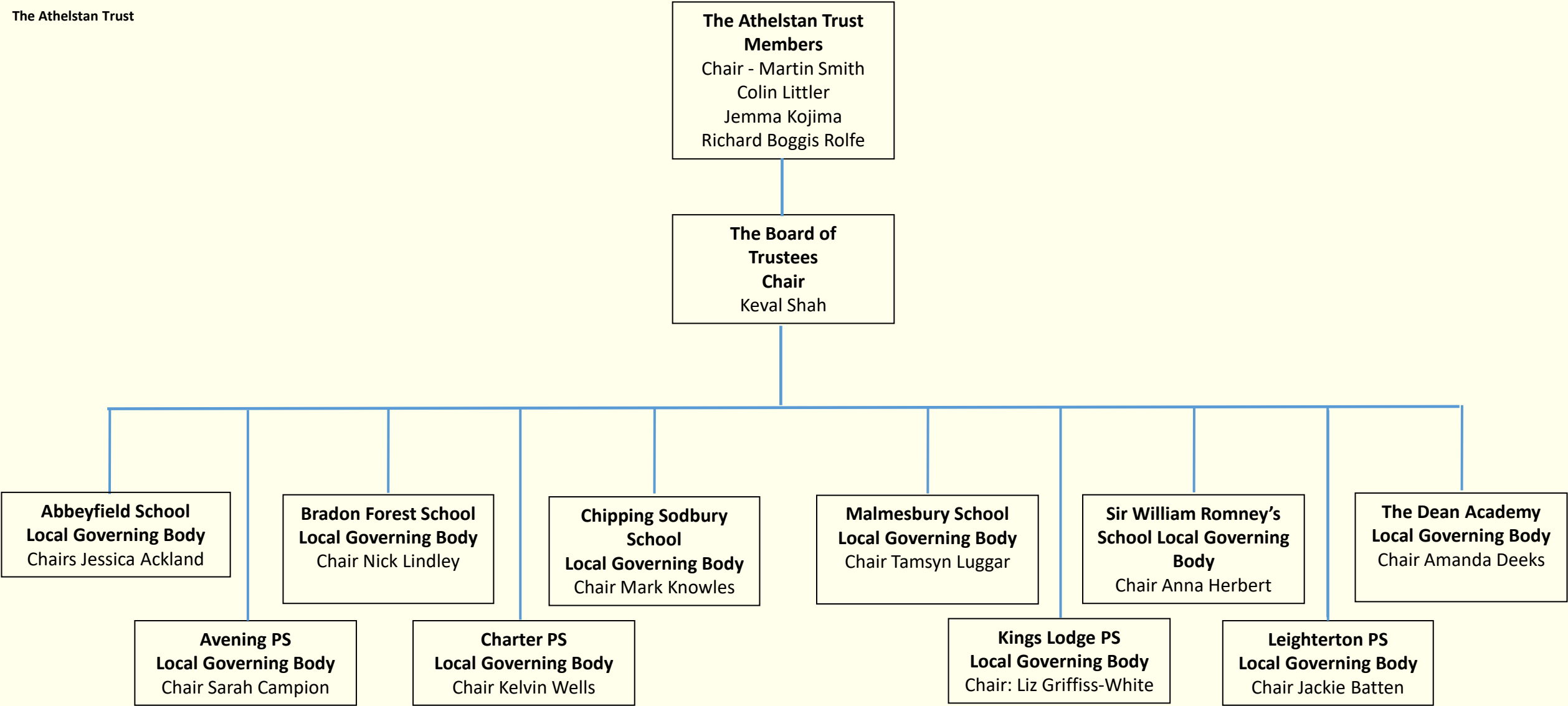
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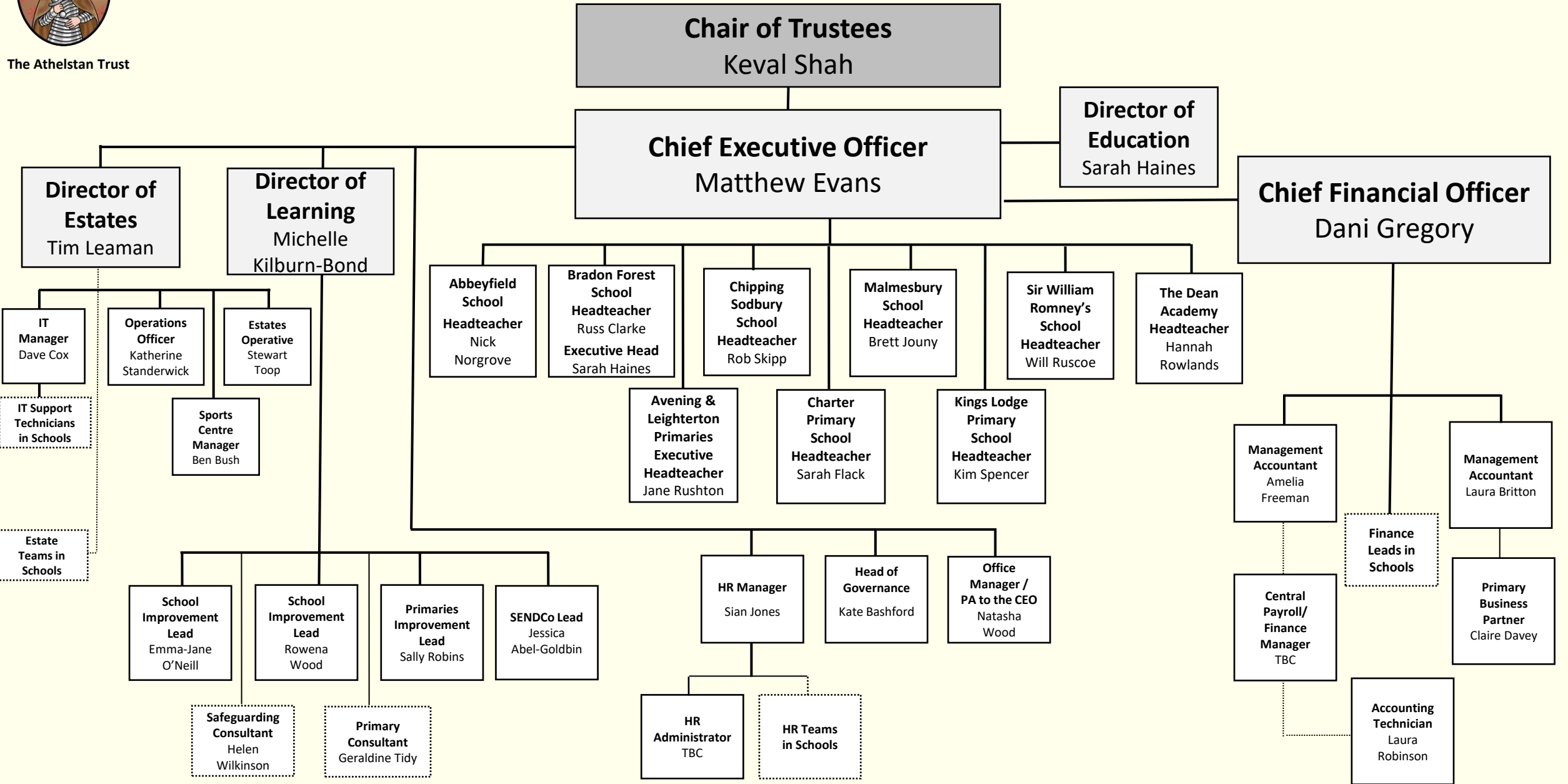
Trust Governance Structure





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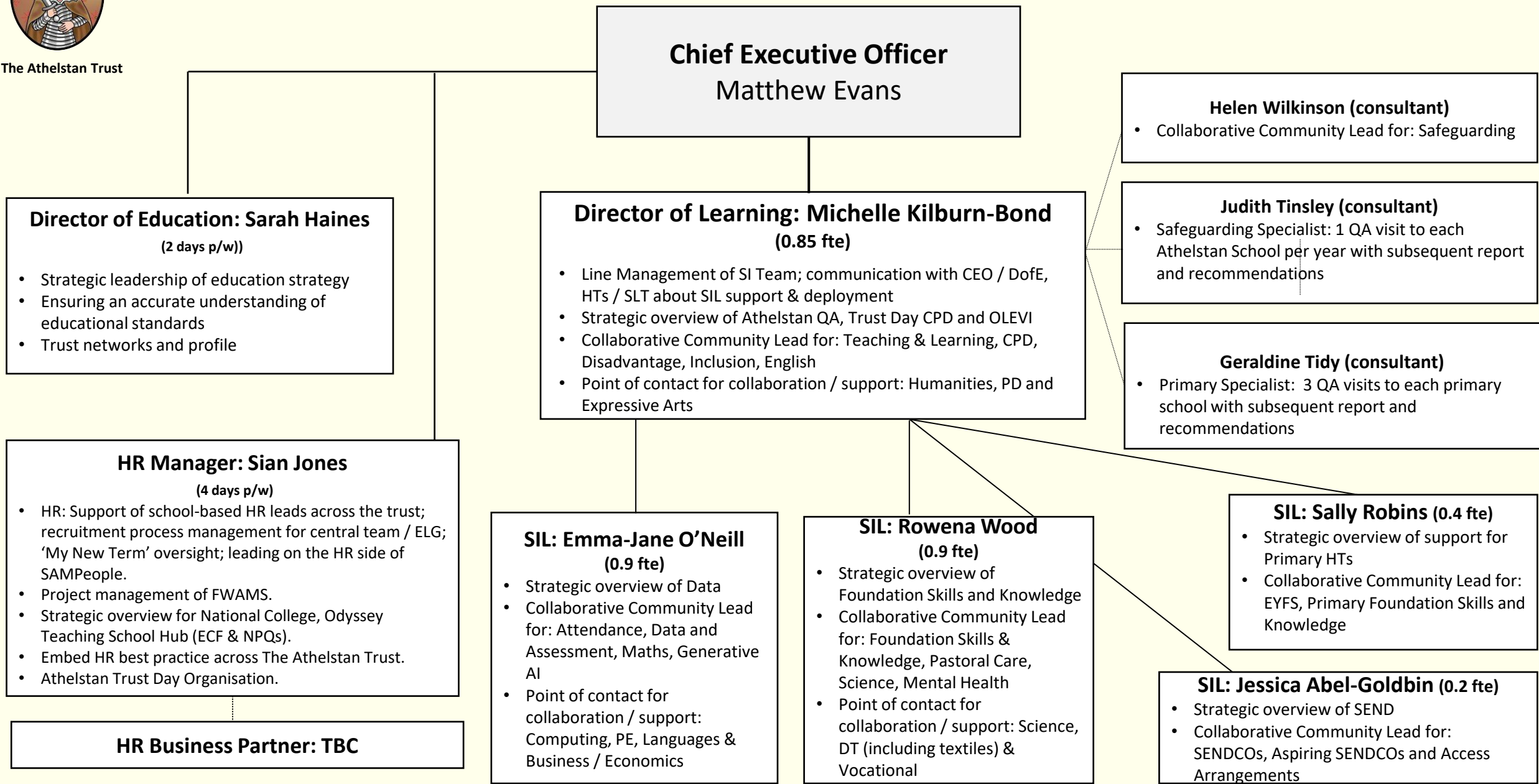
Trust Leadership Structure 2026 - 2027





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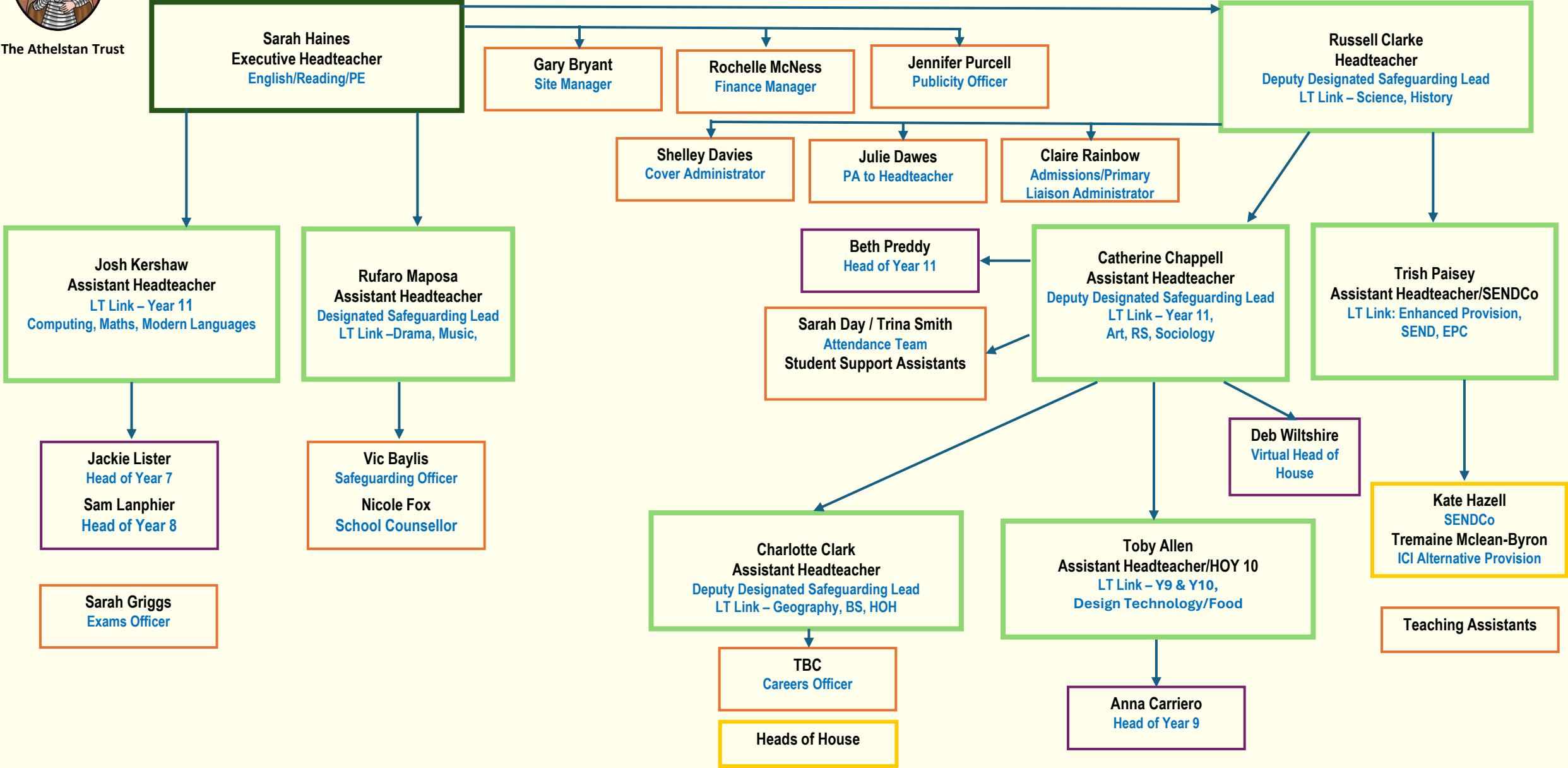
School Improvement Team Structure, 2026-2027





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2026/27 Leadership Responsibilities - Bradon Forest School



Malmesbury School SLT Areas of Responsibility 2026-2027

OF – OFSTED framework
 QA – Quality Assurance
 EDI – Equality, Diversity & Inclusivity
 ECT – Early Career Teacher
 ITT – Initial Teacher Training
 HoY – Head of Year
 AL – Academic leader
 LAC – Looked After Children
 SIP – School Improvement Plan
 SEF – Self Evaluation Form
 SEND – Special Educational Needs

Brett Jouny, Headteacher

OF – Leadership & governance

Local Governing Body, SIP/SEF, OFSTED, QA overview,
 Recruitment, Admissions, Digital strategy, Library,
 Marketing

Line management of HR and Finance

Mark Shadrick
Deputy Headteacher

OF – Curriculum and Achievement

- Exams
- Chair of Curriculum
- Options
- Data, Assessment and reporting
- Timetable/Staffing

Line Manage English, Science and Maths & Computing

Emma Eagles
 Data Manager

Ellinor Hull
 Exams Officer

Dan Baker
Assistant Head – Y8/9

OF – Safeguarding and behaviour

- DSL
- Local Youth Network
- Year 8 and 9
- Chair of HoY

Line Manage PE

Jacob Byrne
 HoY Year 8

Ellie Kirkby
 HoY Year 9

Heidi Shore
Assistant Head – Y7

OF – Personal development and Wellbeing

- Teaching & Learning Lead
- CPD
- ECT/New staff/ITT
- PDP
- Staff Wellbeing & Workload
- EDI overview
- SMHL
- Counsellors
- DDSL training soon
- Year 7 and transition

Line Manage RS & PD

Sarah McCombe
 HoY Year 7 & Transition

Jessica Abel-Goldbin
Assistant Head – Inclusion

OF – Inclusion and Attendance

- Attendance
- SEND
- AP/Bungalow
- Pupil premium
- School Council
- House system/Heads of House
- Designated teacher for LAC
- Academic Leader
- DDSL training soon
- PALS meetings

Line Management Geography and History

Caroline Fry (Temp) – SENDCo
 • TAs
 • EHCPs

Umi Jilani (Temp) – Deputy SENDCo

Rachel Yeates (Temp) – Deputy SENDCo

Paul Loveday (Temp)
Assistant Head – Y10/11

OF – Behaviour

- Cover
- Educational visits/trips
- Health & Safety
- Extracurricular
- DDSL
- Calendar/Assembly overview
- GCSE strategy
- Year 10 and 11

Line Manage Drama, Music and Art

Lydia Stafford (Temp)
 HoY Year 10

Harry Humphreys
 HoY Year 11

Louise Stanton
Assistant Head - KS5

OF – Sixth form

- Sixth form
- DDSL
- Careers lead
- School transport
- PTA
- Alumni
- Duties
- BTEC Quality Nominee
- Years 12 and 13
- GDPR

Line Manage IBL and DT

Emma Hall
 HoY Year 12

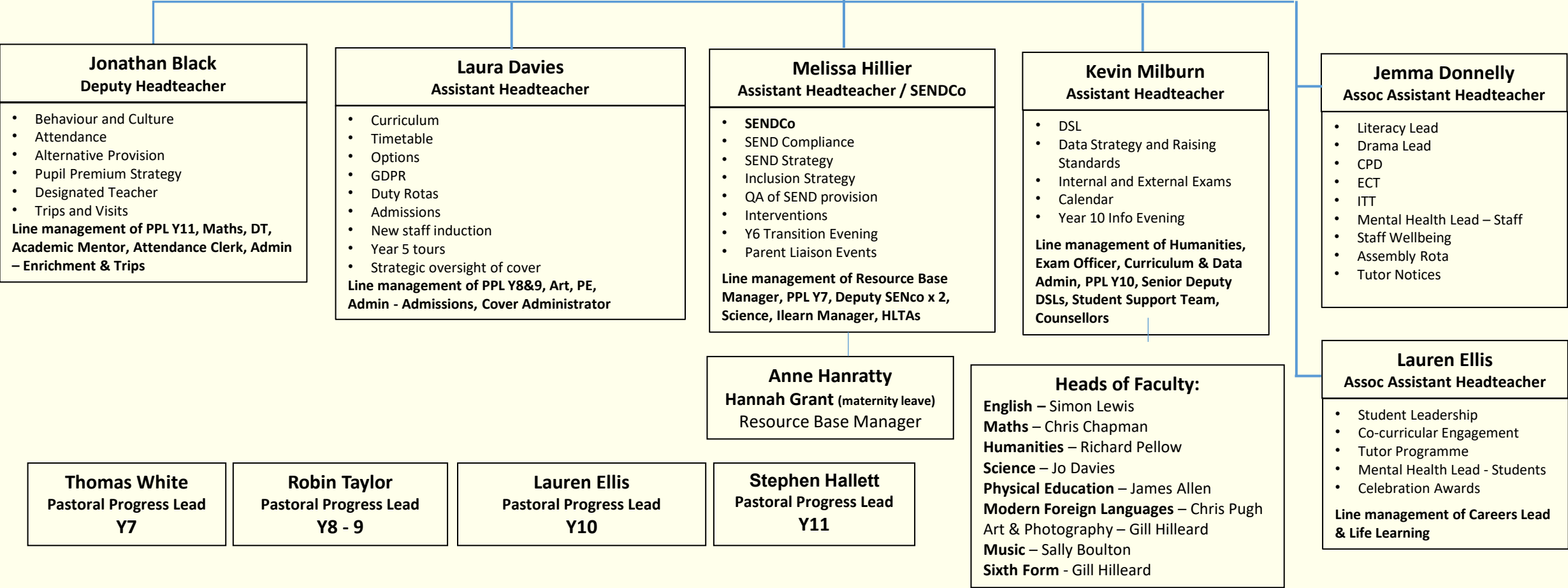
Jon Brown
 HoY Year 13





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Chipping Sodbury School SLT Areas of Responsibility – 2026/2027



Jonathan Black
Deputy Headteacher

- Behaviour and Culture
- Attendance
- Alternative Provision
- Pupil Premium Strategy
- Designated Teacher
- Trips and Visits

Line management of PPL Y11, Maths, DT, Academic Mentor, Attendance Clerk, Admin – Enrichment & Trips

Laura Davies
Assistant Headteacher

- Curriculum
- Timetable
- Options
- GDPR
- Duty Rotas
- Admissions
- New staff induction
- Year 5 tours
- Strategic oversight of cover

Line management of PPL Y8&9, Art, PE, Admin - Admissions, Cover Administrator

Melissa Hillier
Assistant Headteacher / SENDCo

- **SENDCo**
- SEND Compliance
- SEND Strategy
- Inclusion Strategy
- QA of SEND provision
- Interventions
- Y6 Transition Evening
- Parent Liaison Events

Line management of Resource Base Manager, PPL Y7, Deputy SENCo x 2, Science, Ilearn Manager, HLTAs

Anne Hanratty
Hannah Grant (maternity leave)
Resource Base Manager

Kevin Milburn
Assistant Headteacher

- DSL
- Data Strategy and Raising Standards
- Internal and External Exams
- Calendar
- Year 10 Info Evening

Line management of Humanities, Exam Officer, Curriculum & Data Admin, PPL Y10, Senior Deputy DSLs, Student Support Team, Counsellors

Jemma Donnelly
Assoc Assistant Headteacher

- Literacy Lead
- Drama Lead
- CPD
- ECT
- ITT
- Mental Health Lead – Staff
- Staff Wellbeing
- Assembly Rota
- Tutor Notices

Lauren Ellis
Assoc Assistant Headteacher

- Student Leadership
- Co-curricular Engagement
- Tutor Programme
- Mental Health Lead - Students
- Celebration Awards

Line management of Careers Lead & Life Learning

Thomas White
Pastoral Progress Lead
Y7

Robin Taylor
Pastoral Progress Lead
Y8 - 9

Lauren Ellis
Pastoral Progress Lead
Y10

Stephen Hallett
Pastoral Progress Lead
Y11

Heads of Faculty:

English – Simon Lewis
Maths – Chris Chapman
Humanities – Richard Pellow
Science – Jo Davies
Physical Education – James Allen
Modern Foreign Languages – Chris Pugh
Art & Photography – Gill Hilleard
Music – Sally Boulton
Sixth Form - Gill Hilleard



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The Dean Academy

Staffing Structure: 2026-27



Headteacher

Hannah Rowlands

hrowlands@thedeanacademy.org

- SIP/SEF
 - Vision & Ethos
 - Strategy
 - Budget and Finance
 - Curriculum Plan & TT
 - Complaints
 - HR
 - PR/Community/Parent Voice
 - Calendar
 - PP
 - LGB
 - Staff Wellbeing & Staff Voice
 - Admissions
 - Website
- Line Management:**
- SLT
 - Head's PA
 - Resources
 - Finance Lead
 - Site Lead
 - IT Support
 - Maths, English, Science

Deputy Headteacher

Natalie Mehrotra-Hughes

nmehrotrahughes@thedeanacademy.org

- Line Management:**
- DSL
 - SEND
 - Inclusion
 - Cover
 - 1st Aid
 - Health & Safety
 - EDI
 - Duty Rotas
 - BTEC QN
 - Personal Development
 - LAC
 - Trips / Visits
 - SENDCo
 - Cover Coordinator
 - DDSL
 - MFL
 - Performance/Drama
 - PD/RE
 - Medical Officer

Assistant Headteacher

Pete Glynn

pglynn@thedeanacademy.org

- Behaviour
 - Culture
 - House System
 - Extra-Curricular
 - AP/SSC
 - Assemblies
 - Rewards
 - KS3 Attendance
 - House Events
- Line Management:**
- ADP
 - HoY (7-10)
 - Pastoral Support
 - Classcharts
 - Assembly Rota
 - Student Voice

Deputy Headteacher

Tom Fessey

tfessey@thedeanacademy.org

- Line Management:**
- Raising Standards
 - Data & Assessment
 - Exams
 - Options
 - Progress Evenings
 - GDPR
 - KS4 Attendance
 - Careers
 - Pupil Premium
 - Data and Exams
 - PE
 - Computing & Business
 - HoY 11
 - Attendance Lead
 - Careers Lead
 - Progress Champion

Assistant Headteacher

Terri Adams

tadams@thedeanacademy.org

- Line Management:**
- CPD
 - Teaching & Learning
 - Quality Assurance
 - Teach 1st /ECTt: /GITEP
 - LAC
 - EAL
 - Transition
 - Homework
 - Humanities
 - Music

SENDCo

Hannah Thayer

htthayer@thedeanacademy.org

- Deputy SENDCo
- SEND Admin
- TAs (with Deputy SENDCo)
- EPIC support workers
- SEND Strategy
- EPIC
- SEND Compliance
- Interventions



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2026/2027 SLT Areas of Responsibility – Sir William Romney's School



Tanith Lynham Assistant Headteacher

Teaching and Learning, Character Development, Enrichment, SWR Sixth, Careers Education, SMSC & British Values, Equalities and Protected Characteristics, Community, Staff Wellbeing, House System, Homework

Line Management: Personal Development, Subject Lead and LOL Science & PE Katie Tall.

t.lynham@swr.gloucs.sch.uk

Will Ruscoe Headteacher (DDSL)

School Vision and Improvement, Calendar, Data, Literacy, House System, Inclusion Strategy, Finance, Personnel, MAT, SEF, Performance Management, Health and Safety, Timetable, Trips and Visits, Governors, Raising Standards, Communication, Exams, Deputy Designate Safeguarding Lead.

wruscoe@swr.gloucs.sch.uk

Daisy Alban-Jones
Head's PA and Personnel Manager

Sarah Pick
Finance Manager

Kate Townsend, Sarah Jones, Jayme Townsend
Office Staff

Toby Bell
Site Manager

Jackie Rymer
Data Manager & Examinations Officer

Leaders of Learning
Fraser Blackwood (Maths, ICT & Business), Caroline Eveleigh (Communications)

Laura Blake Assistant Headteacher (DDSL)

Attendance, Behaviour, Rewards & Sanctions, Admissions, Anti-Bullying, School Transport, Strategic collaboration of Heads of Years, Y9 Options, Key Stage 2/3 Transition, Deputy Designated Safeguarding Lead.

Subject Leadership: Drama

l.blake@swr.gloucs.sch.uk

Sarah Connor Assistant Headteacher (DDSL)

SENCO, Deputy Designate Safeguarding Lead

sconnor@swr.gloucs.sch.uk

Line Management:
Teaching Assistants

Line Management:
Inclusion Support Workers
Behaviour Officer
Student Welfare Officer

Line Management:
Heads of Year
Sarah Nicholls, Carrie Love, Dan Mills

James Fairclough
Assoc. Assistant Headteacher
ECT and ITT, Quality Assurance (TL), SMSC & British Values.
j.fairclough@swr.gloucs.sch.uk

Line Management:
Humanities Department

Peter Dillon (DSL) Assistant Headteacher

Designate Safeguarding Lead, Safeguarding, Alternative Provision, Pupil Premium, Individ. Healthcare Plans, Medical Needs, Staff Wellbeing, Student Wellbeing and Mental Health, Equalities and Protective Characteristics.

p.dillon@swr.gloucs.sch.uk

Line Management:
Safeguarding\ Officer
Megan Trowell
Leader of Learning Creatives
Colin Davies



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Abbeyfield Secondary School

Senior Team – 2026 - 2027

Business Manager Mrs Stethridge	Assistant Headteacher - Student experience Mr Tregilgas	Deputy Headteacher – Attitudes to learning Mr Cutler	Headteacher Mr Norgrove	Deputy Headteacher – Academic achievement Mr Stewart	Assistant Headteacher - T & L Mrs Virgin	SENCo Mrs Caplat
<u>Responsibilities</u> - Finance - Procurement - Premises - PFI liaison - Marketing - Community relations - HR - GDPR - Health & Safety	<u>Responsibilities</u> - DSL - CLA lead - Tutor programme - PSHE 'Character' lead - Admissions - Enrichment - House link	<u>Responsibilities</u> - Attendance - Behaviour - Reset - Inclusion and AP - Managed Moves - Yr 6 transition - Staff duties - Parental engagement - DDSL - House link	<u>Responsibilities</u> - Ethos and standards - Strategic planning - External support - Deployment of finance and resources - Oversight of Vulnerable learners - Staff welfare - Governance - Appointments and recruitment strategy - SIP - SEF - Exclusions - Expansion - DDSL	<u>Responsibilities</u> - Curriculum - Timetabling and staffing - Appraisal - Data systems - Assessment and reporting - Examinations - IT infrastructure - Yearly planner - Primary liaison - Oversight CIAG - House link	<u>Responsibilities</u> - Teaching and Learning - CPD - Homework - Teacher training - KS4 options lead - QA of T&L - Oversight of Post 16 - Oversight of Literacy and Numeracy - House link	<u>Responsibilities</u> - Provision for SEND - TA deployment
<u>Line Management</u> - Support staff - Finance - HR - MDSAs	<u>Line Management</u> RSLs – All yr groups.	<u>Line Management</u> - Creative - PE - SWaS Manager - Cover supervisors	<u>Line Management</u> - SLT - MFL - Librarian	<u>Line Management</u> - English - Math - Science - Exams officer	<u>Line Management</u> - Post 16 - Hums - DT - Bus/Ec/IT	<u>Line Management</u> - Deputy SENCo - SEN administrator
LRS@abbeyfield.wilts.sch.uk	dht@abbeyfield.wilts.sch.uk	sac@abbeyfield.wilts.sch.uk	nmn@abbeyfield.wilts.sch.uk	irs@abbeyfield.wilts.sch.uk	imv@abbeyfield.wilts.sch.uk	aec@abbeyfield.wilts.sch.uk



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AVENING PRIMARY SCHOOL

Staffing Structure 2026-2027

Executive Headteacher Jane Rushton Curriculum, DSL, Pupil Premium, English, PSHE, Music, MFL, Student Mentor	SENDCo Tina Harris DDSL	Senior Administrator Kelly Wilkinson
	Mental Health Lead Deb Carter DDSL, Forest School Lead, Pre-school sessions	Admin Assistant/Librarian Alex Adcock
		Clerk to the Governors Holly Bell

<i>Owls Class</i> (Y5/Y6) Georgia Yarham ECT	<i>Hawks Class</i> (Y3/Y4) Oli Hall Science, Computing	<i>Kestrels Class</i> (Y1/Y2) Mark Wilkinson (Assistant Head Teacher) Maths, Early Reading, PE, DT, Induction Tutor/ Mentor	<i>Eagles Class</i> (R/Y1) Lydia Cook Art, RE	<i>Cover Teacher</i> Joanna Wood Geography, History
<i>Owls Class TAs</i> Alison Wilson Forest School A N Other TBC	<i>Hawks Class TA</i> Amy Aldhouse Liz Fuller (SEN)	<i>Kestrels Class TAs</i> Kirsta Jones Vicki Newell (SEN) Naomi Marshall (SEN)	<i>Eagles Class TAs</i> Ness Gobey (ELSA) Danielle Bell (SEN)	<i>Breakfast/After School Club</i> Kelly Francis



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CHARTER PRIMARY SCHOOL

Staffing Structure 2026-2027



Headteacher Sarah Flack DSL, Curriculum English, Student Mentor, Online safety and Attendance	Deputy Headteacher Caroline Bowater DDSL Resource Base Manager and SENCO, ECT Induction Tutor, Foundation Subject Curriculum Lead, Mathematics, Pupil Premium	Assistant Headteacher Lucy Adams DDSL, EYFS, Phonics and Early reading, Music, PSHE	School Business Manager Sophie Flynn Educational Visits Co-ordinator
			Clerk to the Governors Clare Townsend
			Admin Officer Clare Townsend

Phoenix Class – Year 6 Mrs Robinson (Reading and History/Geog/Religion) Student Teacher Miss McGrory	Hippogriff Class – Year 5 Mrs Beale and Mrs Dunford (Hist/Geog/Religion) TA Mrs Wilson	Griffin Class – Year 4 – Mrs McKee (Science/Comp/DT) TA Mrs Wells	Kelpie Class –Year 3 Miss Preater TA Mrs Palmer	Unicorn Class – Year 1/2 Miss Sharman (PE/PSHE) TA Mrs Perry
Pixie Class – EYFS/Year 1 Mrs Adams TA Mrs Smith	Dragon – Hub 1 Miss Tofani (Art/French) TA Mrs Groves Mrs Hurcom Mrs Kirtley Mrs Tinson	Dragon – Hub 2 Mrs Bowater and Mrs Young (Science/Comp/DT) TA Mrs Bevan Mrs McClements Mrs Thomallari	Enhanced Learning Provision TA Mrs Dalgado Mr Skeates Mrs A Flack Mrs Jones	Ping's Den – ELSA Miss Huggins Intervention and Speech and Language Mrs Greenslade Pastoral Support Manager Mrs Brown



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KINGS LODGE PRIMARY SCHOOL

Staffing Structure 2026-2027



Headteacher Kim Spencer <i>DSL</i> <i>CLA/PCLA</i> <i>Attendance</i>	Deputy Headteacher Amanda Woon <i>Curriculum, DDSL,</i> <i>Science, Student/ECT Mentor</i>	School Business Manager Sophie Flynn	
		Senior Admin Officer Louise Romain	Admin Officer Denise Tyrer

Willow Class (Y5/Y6) Lily Martin <i>UPS</i> <i>English Lead</i> Pine Class (Y5/Y6) Martha Green <i>MPS</i> Yew Class (Y5/Y6) Dan Wrixon <i>UPS</i> <i>Computing Lead</i> <i>Online Safety Lead</i> <i>Assembly Lead</i>	Birch Class (Y3/Y4) Lara Carey Hornbeam Class (Y3/Y4) Danielle Allison Amanda Woon Chestnut Class (Y3/Y4) Sarah Angell	Larch Class (Y1/Y2) Gemma Dutton <i>UPS</i> <i>Phonics Lead</i> Katie Pope <i>Humanities Lead</i> Holly Class (Y1/Y2) Gemma Scott <i>MPS</i> <i>PE Lead (shared)</i> Elm Class (Y1/Y2) Izzy Whitby <i>KSI Leader, UPS Lead,</i> <i>Pupil Premium Lead</i>	Ash Class (Reception) Evie Amos Beech Class (Reception) Sarah Cooke <i>Early Years Leader</i> <i>Music Lead</i> Louise Mungham <i>(Wednesdays)</i> <i>MPS</i> <i>RE Lead</i>	Teachers with no class responsibility Rachel Fitter <i>SENDCo</i>
				Kirsty Tilley <i>Pastoral Manager</i> <i>ELSA Attendance</i>
Class TAs Amy Parker and Erin Howell Alli Howell Steph Whitfield	Class TAs Sharon Walton, Cheryl Gledhill Aimee Collis, Sue Averies	Class TAs Ruth Phippen Jackie Sett Sally Fisher	Class TAs Nicole Taylor-Matthews Hayley Knight Sam Parker	Midday Supervisory Assistants Sue Walker, Kate Baldwin, Nikita Allison



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LEIGHTERTON PRIMARY SCHOOL

Staffing Structure 2026-2027



Executive Headteacher Jane Rushton <i>Assessment, DSL, Pupil Premium, Student Mentor, ECT Tutor</i>	Assistant Headteacher Gemma Holian <i>Geography, History</i>	Finance Officer/ Senior Administrator Nicola Embling	SENDCo (0.1) Cath Roberts
		HR Claire Davey	Clerk to Governors Holly Bell

Ridge Class (Year 6) Victoria Ward <i>Music, English</i>	Saddlewood Class (Year 5) Gemma Holian <i>Assistant Headteacher, Geography, History</i>	Ozleworth Class (Year 4) Laura Bence <i>Mathematics</i> Jenna Walker <i>PE, Science, Forest School</i>	Haymead Class (Year 3)	Boxwell Class (Year 2) Alex Pocock <i>Art, PSHE, (Life Skills)</i> Hazel Laver <i>English, DDSL</i>	Barnhill Class (Year 1) Ellie Tetlow <i>Early Reading, Phonics, Computing, ECT Mentor</i>	Apsemore Class (Foundation) Cath Roberts <i>D&T, EYFS, RE</i>
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Class TA Jennifer Leroy <i>Mat Cover TA/LBS/HLTA</i>	Class TA Fay Brisland <i>Maternity Leave ELSA/TA/LBS</i>	OSC Assistant/ LBS Sasha Ambler	Class TA Ozelworth Class Roisin Hall	Caretaker/LBS/Breakfast and OSC Leader/ TA Dawn Stitchcombe
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